



Earl Warren Middle School

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To Whom It May Concern:

It is with great pleasure that I recommend Nathan Richards for a position in your district. I have had the opportunity to work closely with Mr. Richards over the past school year, and I believe he will be a valuable contribution to your district. Nathan is a creative, organized teacher who develops activities for students that help them find their own creativity. He is well-liked by students, parents, and staff.

Mr. Richards has taught in the San Dieguito Union High School District for many years. During that time, he has taught a wide variety of Art courses. He has found success at both the middle school and high school level. At Earl Warren, Mr. Richards has led our Video/Film and our Digital Arts program. Despite declining enrollment at our school site, Mr. Richards' classes are always near capacity. This is the result of students enjoying the flexible, open-ended approach Mr. Richards brings to projects in the class. For Video/Film, he has worked with administration and ASB to develop a video series that covers topics important to students on campus. Those videos are periodically shown to the campus to rave reviews.

Mr. Richards has worked well within a PLC during his time in our district. He is in a small department of only three teachers at this time, but they do significant work. Mr. Richards has been a crucial piece of the Winter Arts Festival, and the Seahawk Showcase, which happens in June. These major productions include drama, music, and theatre productions. This group of three teachers does a fantastic job of coordinating these very large scale events. As a result, students have an opportunity to appreciate each other's art forms, and take pride in exhibiting their own work. Mr. Richards has been a key figure in making these events happen.

I believe Mr. Richards will be a valuable contributor to whatever staff he ends up joining. He is a hard worker who develops a positive rapport with his students, and takes his efforts beyond the classroom. If you would like to discuss Mr. Richards' employment with me further, you can reach me at (858) 755-1558 ext. 4402, or by email at justin.conn@sduhsd.net.

Best,

Justin Conn
Principal
Earl Warren Middle School