



27 SEPT 2019

Selection Committee Members,

I am writing in support of Nathan to work as a full-time teacher. I have known Nathan since he was suddenly thrust into a long-term substitute teacher position at Murray High School, a continuation school in the Vista Unified School District. What I first noted about Nathan was his immediate interweaving into the staff meetings and concerns. He listened very carefully and seemed to be interested in providing not only the best teaching in the classroom, but becoming aware of all the campus strengths, areas for growth, concerns, and projects. From the first day his questions were relevant, intelligent, and showed concern for the students.

I have reviewed his lesson plans, his rubrics for evaluating student growth and work quality, and been impressed but the quality and completeness of the plans. More importantly, I have spoken to his students; the students have consistently given me feedback that the work and tasks he assigns push them to grow and they believe he is insisting on focused, quality behavior that results in focused, quality work.

I have no doubt that he will be an asset to your team, your school, and most importantly, the students with whom he will interact and guide.

If I can clarify or add more insight to my comments here, please do not hesitate to contact me.

A handwritten signature in black ink, appearing to read 'Erik Conklin'.

Dr. Erik Conklin, M.A., Ed.D.