



September 23, 2019

To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation on behalf of Elton Nathan Richards. I have had the opportunity to work with Mr. Richards for the last two months as the substitute art teacher at Major General Murray High School.

Nathan, as he likes to be addressed, came to MGMHS on a day's notice where he stepped right into the substitute art teaching position and implemented a standards based curriculum on minute one. He has done a wonderful job of getting to know the students and staff and the school culture.

Mr. Richards has been an educator for close to 20 years with experience as an art teacher at both the middle and high school levels. He has been involved in curriculum development for his short tenure as the art teacher here at MGMHS.

Technology is used on a daily basis in Mr. Richard's class with the use of a projector or document camera to support his instruction. Research and inquiry was integrated into Mr. Richard's art program which greatly supports writing across the curriculum.

Mr. Richards communicates effectively with his students, parents, and colleagues. I have been impressed with his professionalism in the way he conducts his classroom and holds students accountable for their learning and behavior. He is proactive in working with some of our most difficult students and will do whatever he can to help students succeed. Mr. Richards has the experience and knowledge to meet the individual needs of all his students.

Mr. Richards displays the skills necessary to be a successful educator. Please do not hesitate to contact me at (760) 631-2502 should you have any questions.

David Rios

A handwritten signature in black ink, appearing to read 'David Rios', with a long horizontal flourish extending to the right.

Principal
Major General Murray High School